

ALL SAINTS' PRIMARY SCHOOL
Cleaner– PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
QUALIFICATIONS & EXPERIENCE	Experience of cleaning in a school, commercial, or similar environment. Understanding of basic health & safety requirements in cleaning (e.g., safe use of chemicals, COSHH). Experience of working as part of a team	Previous experience in a school or childcare environment. Up-to-date COSHH training or cleaning qualifications. Experience of deep cleaning or working during school closures/holidays.
KNOWLEDGE/SKILLS	Ability to follow instructions and work to required standards. Ability to operate cleaning equipment safely and correctly (e.g., vacuum cleaners, floor scrubbers). Awareness of confidentiality in a school setting. Ability to prioritise tasks and manage time effectively. Good understanding of hygiene standards. Commitment to safeguarding and promoting the welfare of children.	Knowledge of infection control procedures. Ability to identify and report maintenance or safety issues.
PERSONAL QUALITIES	A sense of humour Reliable and punctual. Honest and trustworthy. Ability to work independently without supervision. Attention to detail and pride in maintaining a clean environment. Respectful, polite and professional with pupils, staff and visitors. Willingness to undertake training (e.g., COSHH, safeguarding, manual handling).	Flexible approach to working hours and duties when required. Ability to contribute positively to the wider school team. Demonstrates initiative in maintaining high cleaning standards.
EDUCATION/TRAINING	A good standard of education Good spoken and written English	First Aid qualification