

Person Specification

Outdoor Learning Practitioner

Criteria	Essential	Desirable
Qualifications & Training	Good standard of education (GCSE English and Maths grade C or equivalent).	Forest School qualification. Paediatric First Aid qualification. Relevant qualification in Outdoor Education, Childcare, Education or Environmental Studies.
Experience	Experience of working with children in a school, educational or outdoor setting. Experience planning and delivering engaging activities for groups of children.	Experience delivering Forest School or outdoor learning programmes. Experience maintaining outdoor learning environments.
Knowledge	Understanding of child development and how children learn. Knowledge of safeguarding and child protection procedures. Awareness of health and safety requirements when working outdoors. Understanding of inclusive practice and adapting activities for different needs.	Knowledge of the National Curriculum and how outdoor learning can enhance teaching and learning.
Skills & Abilities	Excellent communication and interpersonal skills. Ability to inspire and motivate children. Strong organisational and planning skills. Ability to work independently and as part of a team. Ability to manage groups safely outdoors. Ability to assess risk and promote safe working practices. Good record keeping and reporting skills.	Ability to support curriculum planning with teaching staff. Practical skills in woodland management, conservation or outdoor crafts.
Personal Qualities	Enthusiastic and passionate about outdoor learning. Positive, flexible and proactive approach. Calm, patient and resilient. Creative and resourceful. Committed to inclusion and ensuring all children can participate. Able to build positive relationships with pupils, staff and families. Professional, reliable and trustworthy. Committed to continuous professional development.	A particular interest in environmental education, sustainability or wellbeing.

Other Requirements

- Willingness to undertake Forest School training if not already qualified.

- Willingness to undertake Paediatric First Aid training if not already qualified.
- Commitment to safeguarding and promoting the welfare of children and young people.
- Ability to work outdoors throughout the year in varying weather conditions.
- Satisfactory enhanced DBS clearance and all relevant pre-employment checks.