



Southfields Primary School

Specialist SEND Teacher and Provision Lead

Leadership Scale L1–L4 Full Time | Permanent

A rare opportunity to be part of something new

Southfields Primary School is looking for an exceptional **Specialist SEND Teacher & Provision Lead** to join our team and play a key role in the development of our new specialist SEND provision.

This is a rare and exciting opportunity for an experienced teacher with a genuine passion for SEND to join us at the beginning of an important new chapter for our school.

The successful candidate will be a class-based teacher, with responsibility for their own class within our specialist provision. Alongside providing high-quality, highly individualised teaching and learning, they will take on additional leadership responsibilities within the provision and work closely with our Headteacher and Deputy Headteacher/SENDCo to ensure that our vision is translated into exceptional everyday practice for children.

We are looking for someone who loves teaching, wants to remain close to children and classroom practice, and is excited by the opportunity to combine excellent specialist teaching with leadership responsibility.

How often do you get the opportunity to be there from the beginning?

Joining our new provision that is due to open in September 2027 offers something very different from stepping into an established role.

You will have the opportunity to contribute to the development of the provision from its earliest stages – helping to establish its culture, routines, learning environment and approaches to teaching and learning. Working alongside colleagues to create a provision where children feel safe, understood, valued and able to succeed.

We want our specialist provision to be ambitious for every child. We believe that SEND should never mean lowering expectations. Instead, we want to understand each child's individual starting point and provide the communication, relationships, regulation, adaptations and carefully structured learning they need to make meaningful progress.

About the role

As our Specialist SEND Teacher and Provision Lead, you will have responsibility for your own class and will plan, deliver and evaluate high-quality learning that is responsive to children's individual needs and EHCP outcomes.

Alongside your teaching responsibilities, you will provide day-to-day leadership within the specialist provision, modelling excellent practice, supporting colleagues and helping to develop consistent approaches which enable children to flourish.

You will work collaboratively with the Deputy Headteacher/SENDCo, other teachers, support staff, families and external professionals. You will understand that successful specialist provision depends upon excellent teamwork and strong relationships with the children and families we serve.

We are looking for someone who:

- is an excellent and reflective classroom practitioner with high expectations for children with SEND;
- has strong knowledge and experience of working with children with significant and/or complex special educational needs;
- has particular expertise or experience in areas such as autism, communication and interaction needs and complex learning needs;
- understands how communication, sensory processing, emotional regulation and relationships can influence children's access to learning;



Southfields Primary School

- can plan and deliver a highly differentiated and individualised curriculum while maintaining ambitious expectations;
- understands and can contribute effectively to the implementation and review of EHCP provision and outcomes;
- can lead by example, model excellent specialist practice and support the development of other adults;
- understands that behaviour is communication and approaches children with curiosity, consistency and compassion;
- values positive relationships with parents and carers and recognises their expertise in understanding their children;
- is enthusiastic about contributing to a new provision and is comfortable working collaboratively as it develops; and
- shares our commitment to creating an inclusive school in which every child experiences belonging, achievement and success.

What we can offer you

This really is an opportunity to help create something special.

You will join a school with a strong commitment to inclusion and a well-established inclusion team, where SEND is understood as a whole-school responsibility.

You will have the opportunity to develop your specialist knowledge and leadership experience while remaining an active classroom practitioner, working alongside experienced SEND and inclusion colleagues and contributing to the development of a provision from its earliest stages.

We can offer you supportive senior and inclusion leadership, opportunities for relevant professional development and the chance to make a significant and lasting difference to children and families.

Most importantly, you will join a team that is ambitious and passionate about what children with SEND can achieve and committed to creating a provision in which children are known, understood and celebrated as individuals.

Come and meet us

Choosing the right school is important, and we warmly encourage prospective candidates to visit Southfields Primary School before applying.

Come and meet our team, see our school, and hear more about our plans and vision for the new specialist provision.

For further information or to arrange a visit, please contact **Mrs Dale – 01733 562873**. Application packs will be available after your visit.

Closing date: Wednesday 14th October 2026 12 noon

Interviews: Tuesday 20th October 2026

Start date: January 2027

Safeguarding

Southfields Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

The successful candidate will be subject to the school's safer recruitment procedures, including an enhanced DBS check and appropriate pre-employment checks. Shortlisted candidates will be subject to an online search as part of our due diligence checks in accordance with statutory safeguarding guidance.

We are committed to equality of opportunity and welcome applications from candidates who share our commitment to ensuring that every child is safe, valued and able to thrive.