



HELTWATE SCHOOL

Safeguarding Children and Young People

Heltwate School is committed to safeguarding and promoting the welfare of the children and young people in its care and expects all staff and volunteers to share this commitment and adhere to the school's safeguarding policy and procedures.

VACANCY : Teaching Assistant

Start: September or sooner

Salary: Approx £19,600 per annum Scale point 6:07

Contract type: Full time 32.5 hrs (0840- 3.30pm – 4pm)

Contract term: Permanent

Location: Across any of our three sites, Bretton & Dogsthorpe

Key dates

Apply by: Thursday 24th September 4pm

Interviews: Week commencing 5th October

Heltwate School is a welcoming and supportive Special School for pupils aged 4 to 19 years of age. All students have an Education Health Care Plan and we work collectively to support their severe and complex needs.

We currently have vacancies for Teaching Assistants and are looking to appoint enthusiastic team players whose skills and experiences can support the pupils in meeting their individual needs.

We are seeking to appoint individuals who:

- Have a desire and an enthusiasm to support our pupils with SEND achieve their full potential through helping deliver a differentiated curriculum
- Are capable of dealing with behaviours that challenge
- Are enthusiastic, confident and able to show initiative
- Have good organisational skills
- Are friendly with a good sense of humour
- Are calm and patient
- Are effective communicators with pupils, staff and parents
- Possess good literacy and numeracy skills
- Can work as part of a team and effective alone
- Can form positive and professional relationships with pupils, staff and parents

The successful applicants will be confident in their ability to support children and young people with severe learning needs and autism within a classroom environment, support behaviours that may challenge and be flexible to be able to work across the age phases.

We can offer you:

- A welcoming, friendly and warm environment
- Excellent training opportunities
- An ability to work within a caring and supportive team

As part of our commitment to safeguarding children and vulnerable groups the appointment is subject to the receipt of satisfactory references and an enhanced clearance through the Disclosure and Barring Service.



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IMPORTANT INFORMATION:

Please note that we reserve the right to withdraw the vacancy at any stage if required.

Completed applications should be returned to the postal address or via email to recruitment@heltwate.net