



Teaching Assistant & Lunchtime Supervisor

3 positions available: 2 permanent roles and 1 fixed-term maternity cover until Easter

We are looking to appoint enthusiastic, caring and committed Teaching Assistants to join our team, with a particular focus on supporting pupils with complex Special Educational Needs and Disabilities (SEND), including 1:1 support.

We currently have two permanent positions available and one fixed-term position until Easter to cover maternity leave.

The roles comprise:

25 hours per week – Teaching Assistant

5 hours per week – Lunchtime Supervisor

About the role

The successful candidates will work closely with teachers, our SEND team and other colleagues to provide high-quality support for pupils with a range of complex additional needs.

The role may include providing dedicated 1:1 support, helping pupils to access learning, supporting communication and interaction, promoting independence, and helping children to regulate and engage successfully throughout the school day.

We are particularly interested in candidates who have experience of working with children with complex SEND. However, we also welcome applications from people with different backgrounds and experience who have the right qualities, enthusiasm and commitment to supporting our children.

We are looking for someone who:

- Has GCSE Grade C/4 or above in Maths and English, or equivalent qualifications
- Has experience of, or a strong interest in, supporting children with complex SEND and additional needs
- Is confident providing 1:1 support where required
- Has high expectations of themselves and the children they support
- Is patient, caring, resilient and able to build positive relationships with children
- Is organised, enthusiastic and adaptable
- Has an understanding of the primary curriculum
- Works effectively as part of a supportive team
- Promotes positive attitudes towards learning
- Can help children develop their independence, confidence and engagement

- Is able to maintain a positive and cheerful outlook and respond calmly to children's individual needs

An NVQ Level 3 or equivalent qualification is desirable, although we welcome applications from candidates with a range of relevant experiences and qualifications.

Salary: Teaching Assistant £25,614 - £26,016 FTE (term-time only plus training days)/ Lunchtime Supervisor £25,614 FTE (term-time only)

What we can offer

This is an exciting opportunity to join King's Cliffe Endowed Primary School and become part of a dedicated and supportive staff team.

We can offer successful candidates:

- A friendly and committed team of staff, parents and governors
- Wonderful children who are enthusiastic about their learning
- The opportunity to make a genuine difference to children with additional needs
- A creative curriculum which values a broad range of learning experiences
- Continuous professional development, including opportunities to develop your knowledge and skills in SEND
- Support and encouragement from colleagues and school leaders
- A culture which promotes achievement, inclusion and success for all

Visits to the school are strongly recommended, particularly for applicants who would like to find out more about the SEND needs of the children they may be supporting and the nature of the roles.

Application forms and further information are available from the school website: <https://www.kingscliffeschool.co.uk/vacancies>

Safeguarding

King's Cliffe Endowed Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful candidates will be subject to the appropriate pre-employment checks, including an enhanced DBS check, medical clearance and satisfactory references. References will be sought for shortlisted candidates prior to interview.

Dates

Start date: Monday 2nd November 2026

Applications close: 5pm Friday 2nd October 2026 please email application forms to bursar@kingscliffe.northants-ecl.gov.uk

Interviews: week commencing Monday 5th October 2026