



Environmental Policy Statement

The Education Specialists –
We know your business, your staff and
your needs inside and out.



Document Control 3

Environmental Policy 4

 Introduction 4

 Direct Operational Management..... 4

 Indirect Supply Chain Choices 5

 Conclusion 5

 Approval for this statement 5



Document Control

Document Overview

Classification:	Public
Document Details:	Environmental Policy
Author:	Director, Operational Excellence
Version:	1.0
Date of Last Review:	28th February 2024
Last Reviewed by:	Chief Operating Officer (COO)
Date of Next Review:	27 th February 2025

Document Approval

The Chief Operating Officer shall review this policy annually and shall determine whether any further changes need to be made prior to approval. Initial release and significant changes require approval from the board.

Document History

Date of Change	Summary of Change	New Version Number	Changes to be notified to:

Document Approval

This statement was approved by Andy Mackey, COO on 28th February 2024.

Environmental Policy

Introduction

EPM Limited (EPM) has demonstrated a strong commitment to environmental sustainability through our direct operational management and indirect supply chain choices minimising our environmental impact in terms of carbon emissions, plastic waste, and other forms of waste.

Direct Operational Management

EPM have implemented several strategies within its direct operational management to minimise its environmental impact. These strategies have been carefully designed and implemented to ensure that the business is operating in an environmentally responsible manner.

- **Renewable Energy:** EPM purchases our gas and electricity supplied from a provider who only supplies energy that is from 100% renewable sources. This commitment to renewable energy not only helps to protect the environment but also contributes to our long-term sustainability goals.
- **Energy Efficiency:** In addition to utilising renewable energy sources, EPM have also focused on improving energy efficiency within its operations. By implementing energy-efficient technologies and practices, such as LED lighting and thermostatic temperature controls we have been able to significantly reduce our energy consumption. This not only helps to lower our carbon footprint but also results in cost savings and improved operational efficiency.
- **Waste Management:** EPM recognises the importance of proper waste management in minimising its environmental impact. To achieve this, EPM has implemented waste reduction and recycling programs within our offices. This includes initiatives such as proper segregation of waste, composting of organic materials, and recycling initiatives to minimise the amount of waste sent to landfills. By adopting these waste management practices, EPM is able to minimise its contribution to landfill waste and promote a more sustainable approach to waste management.
- **Water Conservation:** Water conservation is another area where EPM has made significant efforts to minimise its environmental impact. We have adopted water-saving technologies and practices to minimise water wastage within our buildings, including the use of water-efficient fixtures. By conserving water, EPM not only reduces our environmental impact but also contributes to the preservation of this valuable natural resource.

Indirect Supply Chain Choices

In addition to our direct operational management, EPM have also made significant efforts to minimise our environmental impact through its supply chain choices. These efforts extend our commitment to environmental sustainability beyond our own operations and into our broader business relationships.

- **Supplier Selection:** EPM recognise the importance of working with suppliers who share our commitment to environmental sustainability. As such, we have prioritised working with suppliers who adhere to environmentally responsible practices. This includes suppliers who use sustainable materials, minimise their own carbon emissions, and have their own environmental management systems in place. By selecting environmentally responsible suppliers, EPM is able to ensure that our supply chain is aligned with our commitment to environmental sustainability.
- **Packaging/Marketing materials:** EPM has also taken steps to reduce the amount of plastic used in marketing and packaging materials. Working closely with our suppliers, EPM has explored alternative packaging options for our marketing materials that are biodegradable or recyclable. By transitioning to these more sustainable packaging options, we are able to minimise plastic waste and contribute to the reduction of plastic pollution.
- **Transportation:** Transportation is another area where EPM has focused its efforts to minimise its environmental impact. We actively encourage car share and the use of the rail network when on site meetings are required in order to reduce fuel consumption and minimise carbon emissions associated with the use of cars. We also encourage where possible remote meeting and support to reduce these emissions further. By implementing these transportation optimisation strategies, EPM is able to reduce its carbon footprint and contribute to the overall reduction of greenhouse gas emissions.

Conclusion

EPM has taken a comprehensive approach to environmental sustainability, addressing both our direct operational management and indirect supply chain choices. By investing, improving energy efficiency, managing waste, and conserving water within our operations, we have significantly reduced our environmental impact. Furthermore, through careful supplier selection, packaging choices, and transportation optimisation, we have extended our commitment to environmental sustainability throughout our supply chain. These efforts demonstrate our dedication to minimising carbon emissions, plastic waste, and other forms of waste, ultimately contributing to a more sustainable future.

Approval for this statement

The Chief Operating officer is the owner of this document and is responsible for ensuring that this policy is reviewed in line with new legislation or directives.

This Policy was approved by the Andy Mackey COO on 28th February 2024 and is issued on a version-controlled basis under his signature.